

RACHAEL E. SALCIDO

University of the Pacific, McGeorge School of Law
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ACADEMIC APPOINTMENTS

University of the Pacific, McGeorge School of Law	Sacramento, CA
Associate Dean for Diversity Initiatives	Aug. 2016 – Present
Associate Dean for Faculty Scholarship and Diversity Initiatives	Aug. 2016 – Jul. 2019
Professor of Law	Sept. 2009 – Present
Associate Professor of Law	Sept. 2006 – Sept. 2009
Assistant Professor of Law	June 2003 – Sept. 2006
Founding Director, Environmental Law Concentration	Apr. 2010 – Present

Current courses: Natural Resources, Property, Wills and Trusts, Environmental Law, Ocean and Coastal Law, Climate Change Law & Policy

Previously taught: Community Property, Water and Environmental Law Research Seminar, Toxic Substances and Hazardous Wastes, Writing Seminar for Law Review Students

Awards: Christine Manolakas Service Award 2018
John G. Sprankling Faculty Scholarship Award 2016

OTHER TEACHING EXPERIENCE

Taught short course in Guatemala, *Introduction to the US Legal System and Environmental Law*, through partnership of McGeorge Inter-American Program and the Secretariat for Environmental Matters CAFTA-DR, Mar. 2014 and Feb. 2016

Taught Hydropower and Ocean Wave Development short course, Lewis & Clark Law School, Summer 2010

PROFESSIONAL EXPERIENCE

Pillsbury Winthrop LLP Litigation Associate	San Francisco, CA Nov. 1999 – Feb. 2003
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EDUCATION

University of California, Davis – King Hall School of Law	J.D. 1999
▪ Graduated top 5% of class and Order of the Coif	
▪ American Jurisprudence Award, Torts	
▪ Member, U.C. Davis Law Review	

- Research Assistant, Prof. Edward Imwinkelried
- Tutor, Torts (Prof. Margaret Johns) and Property (Prof. Joel Dobris)
- Published student article in *Environs*, *Project XL and the South Coast Air Quality Management Proposal*, 22 ENVIRONS 3 (1998)

University of California, Davis

B.A. 1996

- Double Major in English and Political Science

PUBLICATIONS

The Law of Hazardous Wastes and Toxic Substances in a Nutshell (3rd ed., West 2018) (with John G. Sprankling)

Rethinking Environmental Impact Assessment in Guatemalan Mining, in FROM EXTRACTION TO EMANCIPATION: DEVELOPMENT REIMAGINED (American Bar Association 2018)

Through the Looking Glass: Using Trade Agreements to Enforce Environmental Law, 32 NAT. RES. & ENVT. 36 (2017) (with Karrigan Börk)

Ditching Our Innocence: The Clean Water Act in the Age of the Anthropocene, 46 ENVIRONMENTAL LAW 415 (2016) (invited symposium article, with Karrigan Börk)

Using International Property Law as a Lever to Evolve Toward Integrative Ocean Governance, 47 U. PACIFIC L. REV. 253 (2016) (contribution to symposium)

Reviving the Environmental Justice Agenda, 91 CHI.-KENT. L. REV. 115 (2016)

Establishing a Legal Research Agenda for Ocean Energy, 63 MARINE POLICY 124 (2016) (with Glen Wright, et. al)

Big Talk and Little Action on Renewable Energy, 49 J. MARSHALL L. REV. 571 (2015) (invited symposium article)

Rationing Environmental Law in a Time of Climate Change, 46 LOYOLA U. CHI. L. J. 617 (2015)

The Rocky Mountain Arsenal National Wildlife Refuge: On a Rocky Road to Creating a Community Asset, 47 J. MARSHALL L. REV. 1401 (2014) (publication resulting from LatCrit Denver Study Space project)

The Tension Between Transparency and Public Appeasement in the Formulation of Wildfire Management Strategies and the use of Wildfire as a Restoration Tool, 1 TEX. WESLEYAN J. REAL PROP. L. 69 (2013) (invited symposium article)

The Success and Continued Challenges of the Yolo Bypass Wildlife Area: A Grassroots Restoration, 39 ECOLOGY L. Q. 101 (2012)

Book Chapter, *Environmental Law* in Comparative Law and Society (co-authored with Stephen C. McCaffrey) (edited by David S. Clark, Sage Publications 2012)

Siting Offshore Hydrokinetic Energy Projects: A Comparative Look at Wave Energy Regulation in the Pacific Northwest, 5 G.G.U. ENVTL. L. J. 108 (2011)

The Law Applicable on the Continental Shelf and in the Exclusive Economic Zone: The United States Perspective, Ocean Yearbook v.25 (Martinus Nijhoff 2011)

U.S. National Report on the Law Applicable on the Outer Continental Shelf and in the Exclusive Economic Zone, 18th, 58 AM. J. COMP. L. 407 (2010)

Rough Seas Ahead: Confronting Challenges to get Wave Energy to the Grid, 39 ENVTL. L. 1073 (2009)

GLOBAL ISSUES IN ENVIRONMENTAL LAW (with Stephen C. McCaffrey) (Thompson West 2009)

Voluntary Cleanups and CERCLA in a Post-Aviall and Atlantic Research World, 54 ROCKY MT. MIN. L. INST. 9-1 (2008)

Offshore Federalism and Ocean Industrialization, 82 TULANE L. REV. 1355 (2008)

Doctrinal Divisions and Issues in Environmental Law, Encyclopedia of Law and Society: American and Global Perspectives (with Stephen C. McCaffrey) (Edited by David S. Clark, Sage Publications 2008)

Public Lands Access: Everything Old is New Again, 52 ROCKY MT. MIN. L. INST. 9-1 (2006)

Enduring Optimism: Examining the Rig-to-Reef Bargain, 32 ECOLOGY L. Q. 863 (2005)

WORKS IN PROGRESS/ RESEARCH IN PROGRESS

Weaponizing Environmental Justice. Law review article examining community benefit agreements and perverse use of environmental justice principles to undermine healthy environments in low-income and minority communities. Work-in-progress proposal presented at the National People of Color 4th Annual Conference March 2019.

Banning Plastic. Law review article examining citizen driven regulation of single-use consumer plastics.

Building freshwater resiliency in indigenous communities through the integration of citizen science, traditional ecological knowledge, and intuitive science communication. Project proposed for implementation in the Marshall Islands to train local citizen scientists in methods of data collection. Citizen scientists will collaborate with researchers to create intuitive visualization tool that combines gathered data with traditional ecological knowledge for use by individuals on remote atolls seeking to optimize water use and avoid water

shortages. Pursuing National Science Foundation funding in collaboration with PIs from University of the Pacific, University of South Carolina, and the Marshall Islands Conservation Society.

Faux Nature and Environmental Law. Book project that is an outgrowth of case studies on restoration projects engaging public participation to determine intended ecological outcomes.

SELECTED LECTURES, PRESENTATIONS AND PANELS

Presenter, work-in-progress, *Weaponizing Environmental Justice*, National People of Color 4th Annual Conference (Mar. 2019)

Lecture, *Marshall Islands Conservation Measures*, UOP Literature of the Environment Seminar (Nov. 2018)

Lecture, *Climate Change Governance*, UOP Environmental Studies class (Nov. 2018)

Lecture, *Yolo Bypass Wildlife Area: A Grassroots Restoration*, UOP Environmental Science Field Trip through California Delta (Oct. 2018)

Presenter, *SB 50: Can California Keep Public Lands Public*, Sacramento County Bar Association Joint Environmental Law and Property Law Sections Luncheon (May 2018)

Moderator, *Building Sustainable Communities in the Anthropocene*, Disruption, Innovation, and Progress: Planning for an Uncertain Future, Rocky Mountain Land Use Institute Western Spaces/Western Places Conference (Mar. 2018)

Presenter, *The Clean Water Rule: Rollback or Revision?* Sacramento County Bar Association Environmental Law Section Luncheon (Apr. 2017)

Panelist, *Oceans in the Anthropocene*, The Age of the Anthropocene: Humanity's Impact on the Planet, University of the Pacific Crossing Boundaries Lecture Series (Jan. 2017)

Panelist, *Government Structuring in the Face of Climate Change*, University of Idaho College of Law, 2nd Annual Environmental Law Society & Federalist Society Panel Event (Nov. 2016)

Panelist, *Rethinking Environmental Impact Assessment for Mining in Guatemala*, Guatemala Study Space Panel, SALT Teaching Conference, John Marshall Law School (Oct. 2016)

Presenter, work-in-progress, *Rethinking Environmental Impact Assessment in Guatemalan Mining*, Northern California International Law Scholars Roundtable, hosted at Stanford Law School (Sept. 2016)

Speaker, *Will the Golden State Light the Way on Climate Action?* Natural Resource Law Teacher's Luncheon, Rocky Mountain Mineral Law Foundation 62nd Annual Institute (July 2016)

Panelist, *Ditching our Innocence: The Clean Water Act in the Age of the Anthropocene* Waters of the United States Symposium, Lewis & Clark Law School (Apr. 2016)

Panelist, *Environmental Impacts of the TPP*, The Trans-Pacific Partnership, McGeorge School of Law Cookies and Conversation Series (Feb. 2016)

Panelist, *Rethinking Environmental Impact Assessment in Guatemalan Mining*, McGeorge School of Law workshop on Study Space Guatemala (Dec. 2015)

Panelist, *Rethinking Environmental Impact Assessment in Guatemalan Mining*, Report on Study Space Guatemala, LatCrit 2015 Conference (Oct. 2015)

Panelist, *All Talk, Little Action on Renewable Energy*, Fracking, Energy Resources, Climate Change and Real Estate, Kratovil Symposium at John Marshall Law School (Sept. 2015)

Lecture, *Ocean Governance and Energy Resources*, UOP Honors Seminar (Apr. 2015)

Panelist, *Energy at Sea: How Do Increased Energy Demands Test the Regime for Ocean Governance?* American Society of International Law Annual Meeting (Apr. 2015)

Panelist, *Ocean Governance and the International Law of Property*, The Promise and Peril of an International Property Law, McGeorge Global Center Annual Symposium (Mar. 2015)

Panelist, *Annual Update*, Professor's Roundtable, California Bar Association Real Property Section Annual Conference (May 2014)

Panelist, *Rocky Mountain Arsenal National Wildlife Refuge: On a Rocky Road to Creating a Community Asset*, Resistance Rising: Theorizing and Building Cross-Sector Movements, LatCrit 2013 Conference (Oct. 2013)

Panelist, *Land Use and Climate Change*, ABA Young Lawyers Division Meeting (May 2013)

Panelist, *Land Use Issues*, Wine Law CLE, Pacific McGeorge School of Law (Sept. 2012)

Panelist, *Wildfire and Restoration*, Wildfire Law: Private Property and Public Interests, Texas Wesleyan School of Law (Mar. 2012)

Panelist, *Offshore Hydrokinetic Energy*, Legal Challenges and Opportunities for Offshore Wind and Hydrokinetic Development in the Northeast, Pace Law School (Mar. 2012)

Panelist, *Offshore Energy After the BP Spill: Wave, Wind and the Push to Drill*, Golden Gate University School of Law (Nov. 2011)

Presenter, work-in-progress *Yolo Bypass Wildlife Area Grassroots Restoration*, Vermont Law School 2nd Annual Colloquium for Environmental Scholarship (Sept. 2011)

Panelist, *Land Use Issues*, Wine Law CLE, Pacific McGeorge School of Law (Oct. 2011)

Panelist, *Teaching Sustainability: The McGeorge Experience*, Teaching in a Transformative Era, SALT Bi-Annual Teaching Conference (Dec. 2010)

Presenter, *The Rocky Mountain Arsenal National Wildlife Refuge: On a Rocky Road to Creating a Community Asset*, UOP Chemistry Department Lecture Series (Nov. 2010)

Presenter, *U.S. National Report on the Law Applicable on the Outer Continental Shelf and in the Exclusive Economic Zone*, 18th International Congress of Comparative Law (July 2010)

Moderator, *Climate Change and the Task for the Next Generation*, 12th Annual Trina Grillo Public Interest and Social Justice Law Retreat (Mar. 2010)

Panelist, *Wave Energy*, Greening the Grid Symposium, Lewis & Clark Law School (Apr. 2009)

Speaker and Co-Chair, Environmental Law Session, *Voluntary Cleanups and CERCLA in a Post-Aviatt and Atlantic Research World*, 54th Annual Rocky Mountain Mineral Law Institute (July 2008)

Presenter, work-in-progress *Faux Nature and Environmental Law*, University of Idaho School of Law (Feb. 2008)

Speaker, *Public Lands Access: Everything Old is New Again*, 52nd Annual Rocky Mountain Mineral Law Institute (July 2006)

Presenter, work-in-progress *Enduring Optimism: Examining the Rig-to-Reef Bargain*, U.C. Davis Law School (2005)

Panelist, *Advice for Aspiring Environmental Law Teachers*, Boalt Hall School of Law (Apr. 2004)

DIVERSITY PROGRAMMING

Responsible for operations of the Center for Inclusion and Diversity (Fall 2018 – Present)

- Organized operations from all angles including ensuring keyed access, securing facility requirements (TV, laptop, refrigerator, coffeemaker), signage
- Volunteer coordination
- Programming
 - Organized multiple book drives to create a lending library
 - Organized LGBTQ+ Safe Zone Awareness and Allyship trainings
 - Organized Open Houses to raise awareness of Center and its resources
- Drafted job descriptions and hired student staff members: volunteer coordinator and program manager
- Supervise student staff in Spring 2019
- Responsible for marketing, scheduling programming, creation of website

Led McGeorge Diversity Week Committee 2018 and 2019 to provide week-long programming

Collaborated with Ethnic Studies to organize two programs, *Chokehold: Policing Black Men*, Paul Butler, Professor of Law at Georgetown Law School as distinguished speaker Fall 2017, and *Indian Country Under the Trump Administration* Fall 2018

CONFERENCE AND PANEL ORGANIZATION

Organized and moderated panel on *Building Sustainable Communities in the Anthropocene*, Rocky Mountain Land Use Institute Western Spaces/Western Places Conference, Disruption, Innovation, and Progress: Planning for an Uncertain Future (Mar. 2018)

Organized and moderated panel on 10th Anniversary of CAFTA-DR, *Environmental Law and Free Trade in the Americas*, Pacific McGeorge School of Law (Sept. 2016)

Member of organization committee for the Rocky Mountain Mineral Law Foundation's Natural Resources Law Teacher's Conference, Banff (May 2016). Organized and moderated two panels on 1) Cross-Border Perspectives on Environmental Governance; and 2) Corporate Social Responsibility and Social License to Operate in the Natural Resources Sector

Faculty organizer for McGeorge Global Center Annual Symposium, *The Promise and Peril of an International Property Law* (Mar. 2015)

Faculty organizer for McGeorge Law Review Symposium, *Growing, Growing, Gone: Innovative Ideas in Resource Management for a Growing Population* (Apr. 2014)

Organized and moderated panel, The Global Impact and Implementation of Human Rights Norms Conference, *The Environment and Human Rights*, Pacific McGeorge School of Law (Mar. 2011)

SELECTED UNIVERSITY SERVICE

Member, Diversity Leadership Team 2017 – 2019

Member, Inclusivity Leadership Team 2017 – 2019

Member, University Diversity Committee 2017 – 2019

Member, WSCUC Steering Committee and lead for Sacramento campus 2017 – 2019

Member, Meaning, Quality and Integrity of Degree sub-committee of WSCUC (jointly responsible for drafting of self-study report on MQID) 2017 – 2019

Member, Academic Council, 2015 – 2019

Member, University Provost Search Committee, 2009 – 2010

SELECTED SCHOOL OF LAW SERVICE

Director, Environment and Water Law Concentration, 2010 – Present

Member, Dean Search Committee (elected) 2016 – 2017

Chair, Faculty Advisory Committee (appointed by faculty vote) 2009 – 10; 2014 – 15

Vice-Chair, Faculty Advisory Committee (appointed by faculty vote) 2008 – 09; 2013 – 14

Chair, Minority Affairs Committee, 2005 – 2006, 2011 – 2012, 2012 – 2013

Chair, Curriculum Committee, Fall 2010

Member, Faculty Development Committee, 2006 – 2008

Member, Faculty Recruitment Committee, 2003 – 2005

Faculty Advisor, McGeorge Law Review, 2008 – 2015

Faculty Advisor, Unity Caucus Student Association, 2018 – 2019

Faculty Advisor, Environmental Law Society, 2006 – Present

Faculty Advisor, Latinx Law Students Association, 2003 – various years

Faculty Advisor, Property Law Club, 2011 – 2012, 2017 – 2019

Trustee, Rocky Mountain Mineral Law Foundation, 2003 – Present

Member of scholarship committee, 2008 – 2015

Member of website committee, 2014 – 2015

Member of Executive Director Search Committee, 2016 – 2017

Member of Strategic Planning Committee, 2017 – 2018

PROFESSIONAL ACTIVITIES AND COMMUNITY SERVICE

Guest Lecture, *Climate Change Governance*, AP Environment class at Placer High School (Nov. 2018)

Treasurer, Rocky Mountain Mineral Law Foundation Board of Directors 2017 – 2019

At Large Board Member, Rocky Mountain Mineral Law Foundation, 2014 – 15, 2015 – 16

Co-Chair, Environmental Law Session, 62nd Annual Rocky Mountain Mineral Law Institute, 2016 (jointly responsible for identifying topics and securing speakers and authors for session presentation and papers)

Co-Organizer, AALS Joint Environmental Law and Natural Resources Sections Field Trip through the California Delta, 2011

Consultant, California Marine Life Protection Act Initiative Blue Ribbon Task Force, 2005 – 06

Working group member, Gordon and Betty Moore Foundation, Stanford Law School Working Group on California Ocean Governance, 2006 – 07

Co-Chair, Environmental Law Session, 54th Annual Rocky Mountain Mineral Law Institute, 2008 (jointly responsible for identifying topics and securing speakers and authors for session presentation and papers)

Secretary, Executive Committee Member, AIDS Legal Referral Panel, 2002 – 2004

Member, Board of Directors, AIDS Legal Referral Panel, 2000 – 2002

Volunteer, Mission High School Law Academy, 2000 – 2001

DISSERTATION COMMITTEE SERVICE

Maria Milanes-Murcia, Pacific McGeorge International Water Resources Law Program, J.S.D. awarded December 2013

Wen-Lu Wang, Pacific McGeorge International Water Resources Law Program, J.S.D. awarded December 2010

Bennett Bearden, Pacific McGeorge International Water Resources Law Program, J.S.D. awarded December 2011

BAR ADMISSION

California, 1999. Currently an inactive member.