

**University of the Pacific - McGeorge School of Law**  
**Class of 2017 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 131</b>							
<b>Gender Reported:</b>							
Women	69	53.5	40	52,550	68,500	80,000	68,267
Men	60	46.5	33	60,000	66,000	86,000	77,438
<b>Subtotal</b>	<b>129</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	53	41.7	23	61,000	75,439	90,000	77,678
Non-minority	74	58.3	51	52,000	65,000	80,000	69,183
<b>Subtotal</b>	<b>127</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	28	22.2	14	64,800	75,720	85,000	73,686
Minority Men	25	19.8	9	56,500	63,500	110,000	83,889
Non-minority Women	40	31.7	26	50,000	65,000	75,000	65,349
Non-minority Men	33	26.2	24	60,000	66,000	82,500	75,018
<b>Subtotal</b>	<b>126</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	70	54.3	58	61,000	67,820	80,000	71,979
JD Advantage	26	20.2	13	48,000	52,000	86,000	71,254
Other Professional	5	3.9	.	.	.	.	.
Non-professional	4	3.1	.	.	.	.	.
Not Employed-Seeking	22	17.1	.	.	.	.	.
Not Employed-Not Seeking	2	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>129</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	105	81.4	75	53,600	66,000	85,000	72,230
<b>Subtotal</b>	<b>105</b>	<b>81.4</b>					
<b>Employment by Sector</b>							
Private Sector	66	62.9	42	60,000	75,500	85,000	78,825
Public Sector	39	37.1	33	52,000	64,800	70,000	63,836
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	66	62.9	58	61,000	67,820	80,000	71,979
Bar Passage Req/Anticipated-Part-time	4	3.8	.	.	.	.	.
JD Advantage-Full-time	18	17.1	13	48,000	52,000	86,000	71,254
JD Advantage-Part-time	8	7.6	.	.	.	.	.
Other Professional-Full-time	5	4.8	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
Non-professional-Part-time	3	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	1.0	.	.	.	.	.
Business	16	15.2	7	45,000	135,000	145,000	103,029
Judicial Clerk	3	2.9	.	.	.	.	.
Private Practice	50	47.6	35	60,000	75,000	85,000	73,985
Government	29	27.6	26	52,000	65,489	74,000	65,427
Public Interest	6	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	12.5	.	.	.	.	.
JD Advantage	7	43.8	.	.	.	.	.
Other Professional	3	18.8	.	.	.	.	.
Non-professional	4	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	42	84.0	33	62,500	76,000	85,000	76,136
JD Advantage	8	16.0	.	.	.	.	.
<b>Subtotal</b>	<b>50</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	18	62.1	18	63,000	65,989	70,000	66,042
JD Advantage	9	31.0	7	48,000	52,000	86,000	61,764
Other Professional	2	6.9	.	.	.	.	.
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	83.3	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	22	44.0	11	56,500	80,000	85,000	72,991
11-25	10	20.0	10	65,000	72,000	76,000	72,750
26-50	6	12.0	6	85,000	85,000	103,000	88,417
51-100	1	2.0	.	.	.	.	.
101-250	2	4.0	.	.	.	.	.
251-500	1	2.0	.	.	.	.	.
Unknown Size	5	10.0	5	41,600	41,600	60,000	52,712
Solo practitioner	3	6.0	.	.	.	.	.
<b>Subtotal</b>	<b>50</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	38	76.0	32	63,000	78,000	85,000	77,616
Law Clerk	10	20.0	.	.	.	.	.
Paralegal	1	2.0	.	.	.	.	.
Other Non-attorney Position	1	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>50</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.9	.	.	.	.	.
Mid-Atlantic	1	1.0	.	.	.	.	.
South Atlantic	1	1.0	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	2	1.9	.	.	.	.	.
Pacific	97	92.4	70	53,600	67,820	85,000	72,059
Non-US locations	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	96	91.4	70	53,600	67,820	85,000	72,059
Out of State	9	8.6	5	61,000	62,000	62,100	74,620
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	9	.	.	.	.	.	.
<b>Total</b>	<b>9</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Job posting in CSO	5	20.8
Job posted online or in print	3	12.5
Return to prior job	1	4.2
Referral	6	25.0
Start own practice or business	3	12.5
Self-initiated/letter	4	16.7
Other	2	8.3
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	48	50.0
After graduation	48	50.0
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	19	24.7
Not seeking a different job	58	75.3
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	13	3
Judicial Clerk	3	.
Private Practice	45	5
Government	26	3
Public Interest	5	1
<b>Total Reported</b>	<b>93</b>	<b>12</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	4	30.8	1	100.0
Pre-law school employer	1	33.3	0	0	0	0
Referral from friend	2	66.7	2	15.4	0	0
Letter/self-initiated	0	0	2	15.4	0	0
All other	0	0	5	38.5	0	0
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	0	0	5	20.8
Pre-law school employer	0	0	0	0	1	4.2
Referral from friend	2	40.0	0	0	6	25.0
Letter/self-initiated	1	20.0	1	50.0	4	16.7
All other	2	40.0	1	50.0	8	33.3
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2018*



*Class of 2017--University of the Pacific - McGeorge School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	New Hampshire	1	1.0
	Rhode Island	1	1.0
		2	1.9
Mid Atlantic	Pennsylvania	1	1.0
		1	1.0
South Atlantic	Georgia	1	1.0
		1	1.0
W. South Central	Texas	1	1.0
		1	1.0
Mountain	Colorado	1	1.0
	Nevada	1	1.0
		2	1.9
Pacific	California	96	91.4
	Oregon	1	1.0
		97	92.4
Non US locations	Non U.S. locations	1	1.0
		1	1.0
<i>TOTAL</i>		<i>105</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alameda	1	1.0
Fairfield	2	2.1
Fresno	1	1.0
Los Angeles	2	2.1
Modesto	1	1.0
Oakland	1	1.0
Other/unknown California	24	25.0
Sacramento	50	52.1
San Diego	1	1.0
San Francisco	4	4.2
San Jose	3	3.1
Stockton	5	5.2
Vallejo	1	1.0
	<b>96</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	9	56.3	7	43.8	16	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	42	84.0	8	16.0	50	100.0
Government	29	100.0	0	0	29	100.0
Public interest	6	100.0	0	0	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2018*