

University of the Pacific - McGeorge School of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 153							
Gender Reported:							
Women	79	52.3	38	54,080	75,000	90,000	79,524
Men	69	45.7	30	74,200	82,500	93,000	88,270
Non-binary	3	2.0	.	.	.	.	.
Subtotal	151	100.0					
Race Reported:							
People of Color	64	42.7	26	60,000	78,330	85,000	76,267
White/Caucasian	86	57.3	44	68,150	79,000	91,500	87,538
Subtotal	150	100.0					
Gender & Race Reported:							
Women of Color	41	27.3	17	50,000	69,000	81,000	70,840
Men of Color	22	14.7	8	78,330	82,500	91,000	86,708
Non-binary People of Color	1	0.7	.	.	.	.	.
White/Caucasian Women	38	25.3	21	60,944	80,000	90,000	86,554
White/Caucasian Men	46	30.7	21	74,200	85,000	93,000	90,211
White/Caucasian Non-binary	2	1.3	.	.	.	.	.
Subtotal	150	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	96	63.6	58	70,000	80,500	93,000	87,183
JD Advantage	28	18.5	11	50,000	60,000	70,000	59,091
Other Professional	3	2.0	.	.	.	.	.
Non-professional	2	1.3	.	.	.	.	.
Job Type Unknown	1	0.7	.	.	.	.	.
Start date after 3/16/2020	1	0.7	.	.	.	.	.
Not Employed-Seeking	18	11.9	.	.	.	.	.
Not Employed-Not Seeking	2	1.3	.	.	.	.	.
Subtotal	151	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Employed	130	86.1	72	64,000	78,330	90,000	83,120
Subtotal	130	86.1					
Employment by Sector							
Private Sector	91	70.0	45	75,000	85,000	95,000	91,400
Public Sector	39	30.0	27	60,000	70,000	78,000	69,319
Subtotal	130	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	95	73.1	58	70,000	80,500	93,000	87,183
Bar Passage Req/Anticipated-Part-time	1	0.8	.	.	.	.	.
JD Advantage-Full-time	25	19.2	11	50,000	60,000	70,000	59,091
JD Advantage-Part-time	3	2.3	.	.	.	.	.
Other Professional-Full-time	3	2.3	.	.	.	.	.
Non-professional-Part-time	2	1.5	.	.	.	.	.
Job Type Unknown-Full-time	1	0.8	.	.	.	.	.
Subtotal	130	100.0					
Employment Categories:							
Business	12	9.2	.	.	.	.	.
Judicial Clerk	7	5.4	6	69,000	69,850	78,000	74,107
Private Practice	79	60.8	41	75,000	85,000	95,000	91,537
Government	22	16.9	15	60,000	74,200	80,000	70,480
Public Interest	10	7.7	6	50,000	58,057	75,000	61,629
Subtotal	130	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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Business Jobs:							
Bar Passage Required/Anticipated	1	8.3
JD Advantage	6	50.0
Other Professional	2	16.7
Non-professional	2	16.7
Job Type Unknown	1	8.3
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	67	84.8	37	75,000	85,000	110,000	94,676
JD Advantage	12	15.2
Subtotal	79	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	63.6	10	74,200	74,600	85,000	78,920
JD Advantage	7	31.8
Other Professional	1	4.5
Subtotal	22	100.0					
Judicial Clerkships:							
Federal	3	42.9
State	4	57.1
Subtotal	7	100.0					
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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	70.0	5	54,080	62,034	75,000	63,955
JD Advantage	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm (by # of Attorney):							
1-10	34	43.0	14	60,000	67,500	85,000	68,286
11-25	13	16.5	7	75,000	85,000	93,000	84,429
26-50	16	20.3	10	85,000	85,000	85,000	88,600
51-100	1	1.3	.	.	.	.	.
101-250	6	7.6	5	110,000	120,000	120,000	104,000
251-500	2	2.5	.	.	.	.	.
501+	5	6.3	.	.	.	.	.
Solo practitioner	2	2.5	.	.	.	.	.
Subtotal	79	100.0					
Type of Law Firm Job:							
Associate	65	82.3	37	75,000	85,000	110,000	94,000
Law Clerk	11	13.9	.	.	.	.	.
Paralegal	1	1.3	.	.	.	.	.
Other Non-attorney Position	2	2.5	.	.	.	.	.
Subtotal	79	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Jobs Taken by Region:							
Mid-Atlantic	2	1.5
South Atlantic	2	1.5
E South Central	1	0.8
W South Central	2	1.5	.	.	.	.	.
Mountain	5	3.8	5	70,000	78,000	80,000	77,189
Pacific	117	90.0	65	63,000	78,000	90,000	81,903
Non-US locations	1	0.8	.	.	.	.	.
Subtotal	130	100.0					
Location of Jobs:							
In-State	117	90.0	65	63,000	78,000	90,000	81,903
Out of State	13	10.0	7	70,000	80,000	97,000	94,421
Subtotal	130	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	15.4
Job posting in CSO	1	7.7
Job posted online or in print	1	7.7
Referral	3	23.1
Start own practice or business	2	15.4
Self-initiated/letter	1	7.7
Spring OCI	1	7.7
Temp agency	1	7.7
Other	1	7.7
Subtotal	13	100.0
Timing of Job Offer		
Before graduation	65	52.8
After graduation	58	47.2
Subtotal	123	100.0
Search Status of Employed Grads		
Seeking a different job	21	22.1
Not seeking a different job	74	77.9
Subtotal	95	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	11	1
Judicial Clerk	7	.
Private Practice	78	1
Government	20	2
Public Interest	9	1
Total Reported	125	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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