

University of the Pacific - McGeorge School of Law
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 129							
Gender Reported:							
Women	70	56.5	45	63,000	72,000	82,500	74,269
Men	54	43.5	25	72,000	83,500	92,500	85,700
Subtotal	124	100.0					
Race Reported:							
People of Color	47	39.8	28	70,000	78,676	90,000	81,977
White/Caucasian	71	60.2	39	64,649	75,000	85,000	75,340
Subtotal	118	100.0					
Gender & Race Reported:							
Women of Color	28	23.7	17	68,000	72,000	90,000	79,109
Men of Color	19	16.1	11	72,000	86,000	92,500	86,409
White/Caucasian Women	40	33.9	26	63,000	72,000	80,000	71,395
White/Caucasian Men	31	26.3	13	72,000	77,352	91,000	83,230
Subtotal	118	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	83	66.4	56	70,000	80,000	91,250	83,735
JD Advantage	23	18.4	16	54,818	64,248	76,176	84,258
Other Professional	6	4.8	.	.	.	.	.
Not Employed-Seeking	13	10.4	.	.	.	.	.
Subtotal	125	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	112	89.6	73	67,000	76,000	90,000	83,762
Subtotal	112	89.6					
Employment by Sector:							
Private Sector	73	65.2	42	75,000	85,500	100,000	96,571
Public Sector	39	34.8	31	56,000	67,000	75,000	66,407
Subtotal	112	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	82	73.2	56	70,000	80,000	91,250	83,735
Bar Passage Required/Anticipated: Part-time	1	0.9	.	.	.	.	.
JD Advantage: Full-time	21	18.8	16	54,818	64,248	76,176	84,258
JD Advantage: Part-time	2	1.8	.	.	.	.	.
Other Professional: Full-time	4	3.6	.	.	.	.	.
Other Professional: Part-time	2	1.8	.	.	.	.	.
Subtotal	112	100.0					
Employment Categories:							
Education	1	0.9	.	.	.	.	.
Business	11	9.8	.	.	.	.	.
Judicial Clerk	4	3.6	.	.	.	.	.
Private Practice	62	55.4	38	75,000	85,500	95,000	88,711
Government	18	16.1	16	62,248	70,000	75,000	69,405
Public Interest	16	14.3	10	45,000	60,000	76,000	63,550
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	18.2	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Other Professional	5	45.5	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	56	90.3	35	77,500	90,000	100,000	90,229
JD Advantage	6	9.7	.	.	.	.	.
Subtotal	62	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	55.6	8	70,000	70,000	72,500	70,125
JD Advantage	7	38.9	7	54,636	63,496	77,352	67,446
Other Professional	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	1	25.0	.	.	.	.	.
State	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	68.8	7	60,000	64,000	82,500	70,071
JD Advantage	5	31.3	.	.	.	.	.
Subtotal	16	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	32	51.6	17	72,000	80,000	92,500	85,294
11-25	11	17.7	7	75,000	80,000	85,000	80,857
26-50	11	17.7	10	90,000	90,000	100,000	91,400
51-100	4	6.5	.	.	.	.	.
101-250	2	3.2	.	.	.	.	.
501+	1	1.6	.	.	.	.	.
Unknown Size	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	55	88.7	35	77,500	90,000	100,000	90,229
Staff Attorney	1	1.6	.	.	.	.	.
Law Clerk	6	9.7	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E South Central	1	0.9	.	.	.	.	.
W South Central	2	1.8	.	.	.	.	.
Mountain	8	7.1	6	63,000	69,500	85,000	72,000
Pacific	101	90.2	65	70,000	77,352	90,000	85,794
Subtotal	112	100.0					
Location of Jobs:							
In-State	97	86.6	63	70,000	77,352	90,000	85,740
Out of State	15	13.4	10	61,000	69,500	85,000	71,300
Subtotal	112	100.0					
# States and Territories with Employed Grads:							
	8	.	.	.	.	.	.
Total #	8	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	3	18.8
Internship/externship experience	1	6.3
Job fair/consortia	1	6.3
Job posting in CSO	5	31.3
Job posted online or in print	1	6.3
Clerkship application process or OSCAR	1	6.3
Returned to or continued with pre-law school employer	1	6.3
Self-initiated contact/networking	2	12.5
Other	1	6.3
Subtotal	16	100.0
Timing of Job Offer:		
Before graduation	63	58.3
After graduation	45	41.7
Subtotal	108	100.0
Search Status of Employed Grads:		
Seeking a different job	9	9.2
Not seeking a different job	89	90.8
Subtotal	98	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	10	1
Judicial Clerk	4	.
Private Practice	62	.
Government	18	.
Public Interest	15	1
Total Reported	110	2
Total Number of Jobs Reported as Funded by Law School:		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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