

University of the Pacific - McGeorge School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 146							
Gender Reported:							
Women	14	70.0	8	96,500	104,000	132,500	113,875
Men	6	30.0	.	.	.	.	.
Subtotal	20	100.0					
Race Reported:							
People of Color	6	31.6	.	.	.	.	.
White/Caucasian	13	68.4	7	93,000	100,000	135,000	115,143
Subtotal	19	100.0					
Gender & Race Reported:							
Women of Color	4	21.1	.	.	.	.	.
Men of Color	2	10.5	.	.	.	.	.
White/Caucasian Women	9	47.4	.	.	.	.	.
White/Caucasian Men	4	21.1	.	.	.	.	.
Subtotal	19	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	112	76.7	85	95,000	110,000	127,000	112,088
JD Advantage	13	8.9	5	75,000	85,000	93,000	83,200
Other Professional	2	1.4	.	.	.	.	.
Other Position	2	1.4	.	.	.	.	.
Employed-Start Date after March 17, 2025	2	1.4	.	.	.	.	.
Not Employed-Seeking	14	9.6	.	.	.	.	.
Not Employed-Not Seeking	1	0.7	.	.	.	.	.
Subtotal	146	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	129	88.4	91	93,000	105,000	125,000	110,368
Subtotal	129	88.4					
Employment by Sector:							
Private Sector	91	70.5	61	100,000	110,000	125,000	114,738
Public Sector	37	28.7	29	85,000	93,000	127,000	102,276
Subtotal	128	99.2					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	111	86.0	85	95,000	110,000	127,000	112,088
Bar Admission Required/ Anticipated: Part-time	1	0.8	.	.	.	.	.
JD Advantage: Full-time	12	9.3	5	75,000	85,000	93,000	83,200
JD Advantage: Part-time	1	0.8	.	.	.	.	.
Other Professional: Full-time	1	0.8	.	.	.	.	.
Other Professional: Part-time	1	0.8	.	.	.	.	.
Other Position: Full-time	1	0.8	.	.	.	.	.
Other Position: Part-time	1	0.8	.	.	.	.	.
Subtotal	129	100.0					
Employment Categories:							
Business	3	2.3	.	.	.	.	.
Private Practice	88	68.2	60	100,000	112,500	125,000	114,983
Government	19	14.7	16	85,000	93,000	127,000	100,063
Public Interest	18	14.0	13	88,000	110,000	128,000	105,000
Unknown Type	1	0.8	.	.	.	.	.
Subtotal	129	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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Business Jobs:							
JD Advantage	2	66.7
Other Position	1	33.3
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	84	95.5	60	100,000	112,500	125,000	114,983
JD Advantage	3	3.4	.	.	.	.	.
Other Professional	1	1.1	.	.	.	.	.
Subtotal	88	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	13	68.4	12	87,500	93,000	127,000	105,000
JD Advantage	5	26.3	.	.	.	.	.
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	14	77.8	12	88,000	110,500	128,000	107,500
JD Advantage	3	16.7	.	.	.	.	.
Other Position	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	29	33.0	12	90,000	102,500	115,000	101,500
11-25	21	23.9	15	95,000	100,000	120,000	104,867
26-50	15	17.0	13	100,000	120,000	125,000	114,385
51-100	9	10.2	9	105,000	120,000	130,000	123,889
101-250	3	3.4	.	.	.	.	.
501+	8	9.1	8	125,000	135,000	160,500	143,875
Solo Practitioner	3	3.4	.	.	.	.	.
Subtotal	88	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	77	88.5	54	100,000	112,500	125,000	115,815
Staff Attorney	1	1.1	.	.	.	.	.
Law Clerk	9	10.3	.	.	.	.	.
Subtotal	87	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	3	2.3	.	.	.	.	.
Mountain	2	1.6	.	.	.	.	.
Pacific	123	95.3	89	95,000	105,000	125,000	110,871
Non-US locations	1	0.8	.	.	.	.	.
Subtotal	129	100.0					
Location of Jobs:							
In-State	122	94.6	89	95,000	105,000	125,000	110,871
Out of State	7	5.4	.	.	.	.	.
Subtotal	129	100.0					
# States and Territories with Employed Grads:							
	6	.	.	.	.	.	.
Total #	6	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	28	24.1
Job fair or career conference	3	2.6
Career office job posting	21	18.1
Non-career office job posting	5	4.3
Returned to or continued with pre-law school employer	6	5.2
Referral	9	7.8
Started own practice or business	4	3.4
Self-initiated contact/networking	22	19.0
Other	18	15.5
Subtotal	116	100.0
Timing of Job Offer:		
Before graduation	69	57.5
After graduation	51	42.5
Subtotal	120	100.0
Search Status of Employed Grads:		
Seeking a different job	18	14.2
Not seeking a different job	109	85.8
Subtotal	127	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	3	.
Unknown Type	1	.
Private Practice	88	.
Government	19	.
Public Interest	14	4
Total Reported	125	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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